

GOVERNMENT NOTICE No. 151 published on 14/3/2025

THE WORKERS COMPENSATION ACT,  
(CAP. 263)

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**REGULATIONS**

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*(Made under section 94)*

THE WORKERS COMPENSATION (REHABILITATION BENEFIT)  
REGULATIONS, 2025

WHEREAS, under section 69 of the Act, the Director General is mandated to provide rehabilitation benefit to employees who have suffered injuries as a result of occupational accidents or diseases;

AND WHEREAS, in accordance with the Workers Compensation Regulations, 2016 the payment of rehabilitation benefit shall be initiated when the Minister has issued specific regulation for that purpose;

AND WHEREAS, subject to section 94(h) of the Act, the Minister may make regulation prescribing any matter to give effect to the provisions of the Act.

NOW THEREFORE, I, RIDHIWANI J. KIKWETE, make this regulation for purposes of giving effect to the rehabilitation benefit which may be issued by the Director General to any employee who have suffered injuries as a result of occupational accidents or diseases.

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| Citation       | 1. These Regulations may be cited as the Workers Compensation (Rehabilitation Benefit) Regulations, 2025. |
| Application    | 2. These Regulations shall apply to all employees in Mainland Tanzania.                                   |
| Interpretation | 3. In these Regulations, unless the context otherwise requires-   |
| Cap.263        | “Act” means the Workers Compensation Act;   |

“rehabilitation” means combined efforts in the domains of health, education, psychology and work, which are intended to raise the functional level of employee who has sustained occupational accidents or diseases to enable them to take part in the normal life of the community; and

“rehabilitation benefit” means social and vocational rehabilitation services given to an employee with a permanent disability resulting from an occupational accident or disease in accordance with section 69 of the Act; and

“Rehabilitation Benefit Guidelines” means guidelines of the Workers Compensation Fund issued by the Director General.

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4.-(1) Subject to the provisions of section 69 of Act, an employee may, in a manner prescribed in the Rehabilitation Benefit Guidelines, apply for rehabilitation benefit.

(2) Notwithstanding subregulation (1), where in the opinion of the Director General, an employee who has sustained occupational injury due to an occupational accident or disease needs rehabilitation services may upon an employee’s consent provide rehabilitation benefit to such employee.

Dodoma,  
4<sup>th</sup> March, 2025

RIDHIWANI J. KIKWETE,  
*Minister of State,  
Prime Minister’s Office,  
Labour, Youth, Employment and  
Persons with Disability*